State of Transit





MTA ADMINISTRATOR [MTA_Mail@prodigy.com] Monday, October 19, 1998 8:00 PM JeffreyHorne@sprintmail.com Administrator Reply

Dear Jerome:

Thank you for your recent electronic communication to the Mass Transit Administration (MTA). I am always very happy to write to young people, especially when their interest is in public transportation.

Jerome, it is not too early even now at age 10 to begin to plan your future, and I commend you for setting your sightss on being a future MTA Administrator. Throughout your education, including perhaps a Masters Degree from Morgan University, you will need an extensive background in mathematics, as being Administrator requires your careful balancing of budgets within each department.

You will need experience in public speaking since you will be called on from time to time to speak to groups of employees, legislators and customers. Good writing skills are important too. You must communicate your intentions, your policies and procedures and goals of the organization in clear and concise language.

A grasp of inter-personal skills will enable you to understand the everday needs of your employees and customers. What you say and how you say it must affect the in a positive ay, so that you gain their confidence and support.

At the college level, you will need to enroll in those technical courses that will enable you to understand how bus and train schedules work in the day-to-day operation of a large transit agency. You will also need to learn how to best plan for service where it is need and reduce it in areas where ridership is declining.

As administrator, you will soon learn to depend on key people within your organization for critical information. From their reports, you will make decisions that help to make the MTA a desirable transportation alternative for the tens of thousands of present and potential customers.

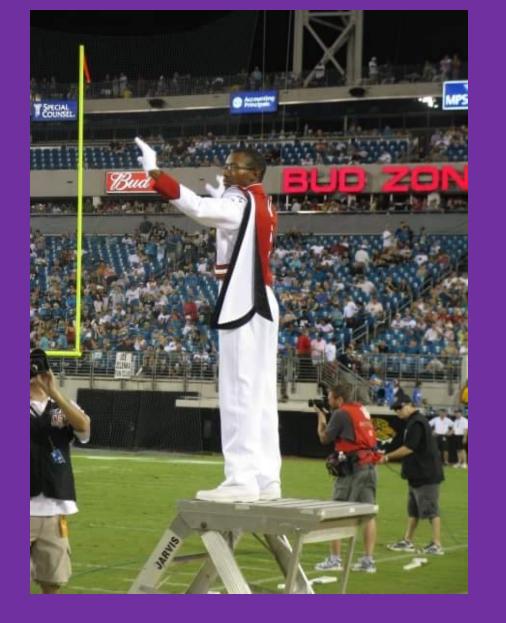
Finally, bekind and considerate of everyone. There is no room for pettiness and meaness within your organization. You must earn the respect of otherss by being respectful to them.

Good luck in all of your studies. Do not let your aspirations fade. I wish you every success.

Sincerely,

Ronald L. Freeland

My Personal Experience





My Personal Experience

















TransitCenter works to improve public transit in ways that will make cities more just, sustainable, and prosperous.

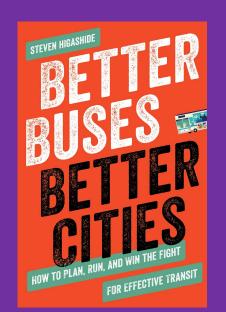




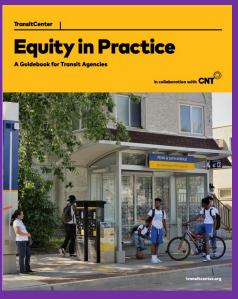
TransitCenter

- Policy
- Applied Research
- Technical Assistance for agencies
- Support of Advocacy groups and campaigns
 - Leadership Development

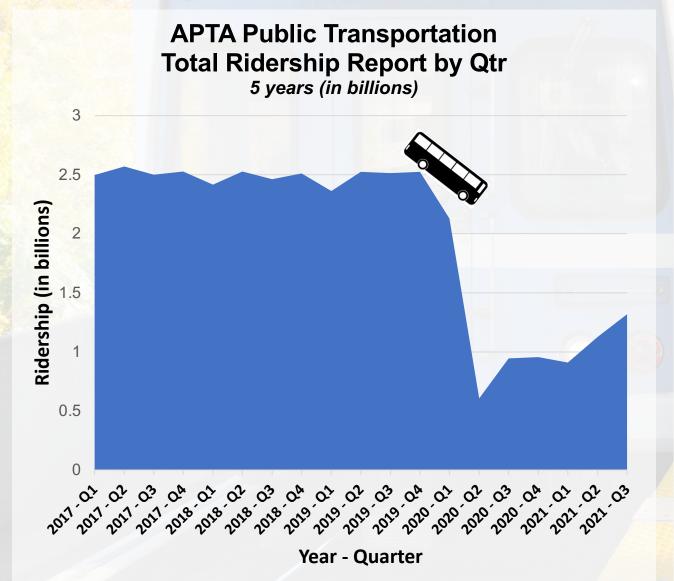








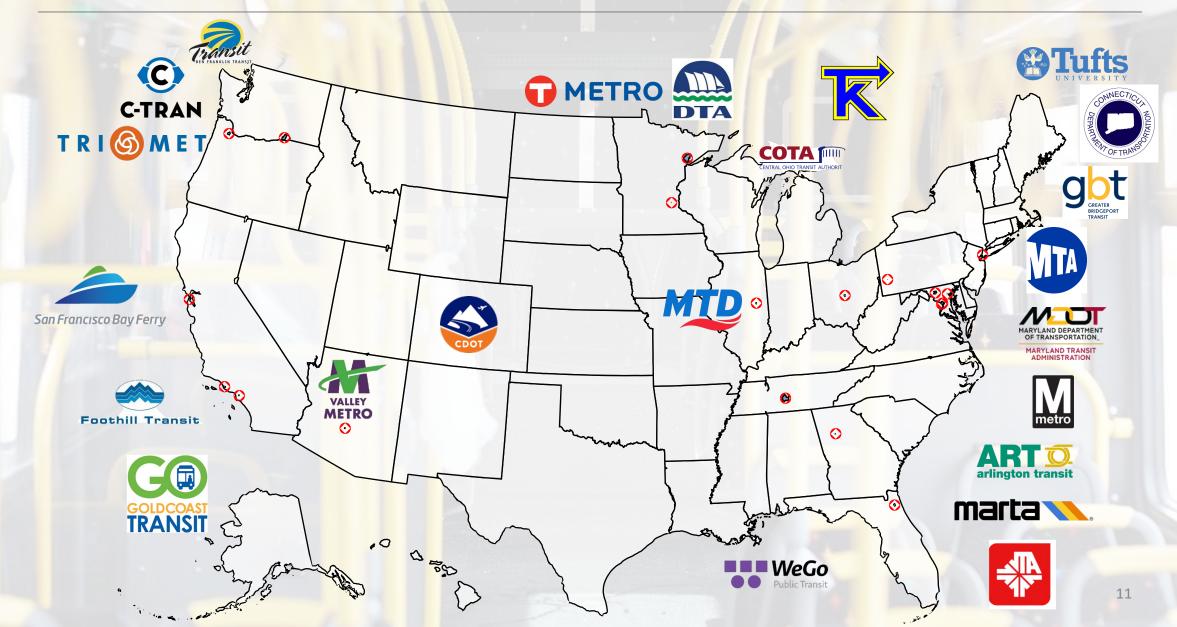
Problem Statement



- Pre-pandemic ridership sustaining at ~2.5 billion per quarter
- Ridership declined 76% from Q4 of 2019 to Q2 of 2020
- Annual Riders: 9.9
 billion → 3.4 billion

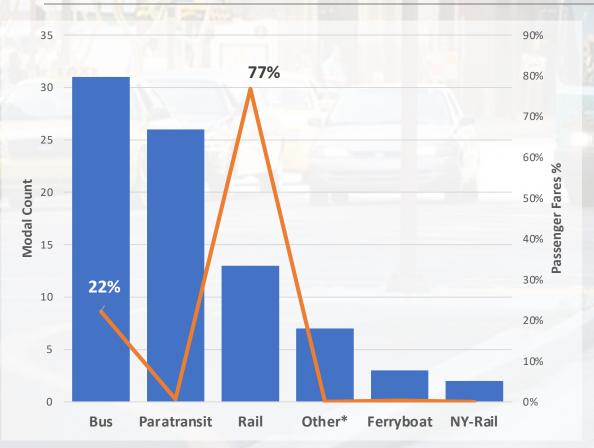
Source: American Public Transportation Association Ridership Quarterly and Annual Totals by Mode

Responding Agencies



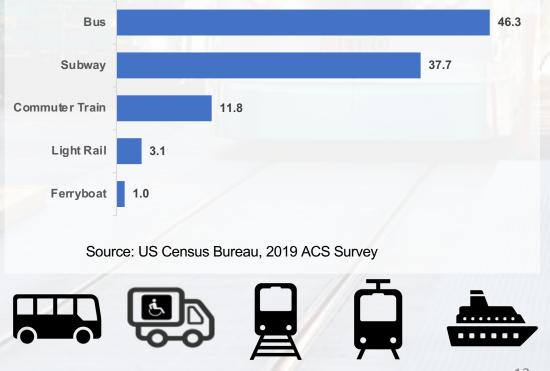
Agency Overview

25 survey responses representing **10** different modes



¹ Rail includes Heavy Rail, Commuter Rail, Light Rail ² Other includes Streetcars, Van Pools, and Guideway Source: NTD 2019 Passenger Fares Data

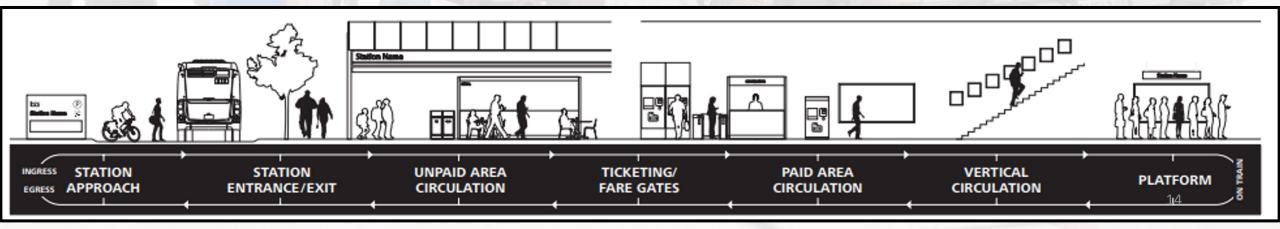
Percent of Public Transportation Commuters (Means of Transportation to Work)





Customer Satisfaction & Experience

- 13 agencies: Dedicated customer experience staff
- 22 agencies: Surveyed riders on customer satisfaction
- Common themes from those surveys:
 - Safety/Perception of Safety
 - Reliability of Service
 - Cleanliness
 - Desire for more frequent service
 - Desire for Longer spans of service/more weekend service

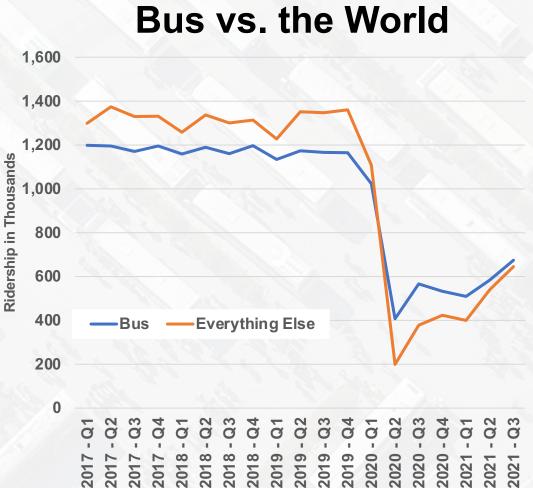


Pandemic Service Level Demands

2019 Ridership by Mode

(in tho	usands)	
Transportation Mode	Ridership	% of Total
Bus	4,638	47%
Heavy Rail	3,798	38%
Commuter Rail	510	5%
Light Rail	505	5%
Paratransit	202	2%
Other	188	2%
Trolleybus	81	1%
Total	9,922	100%

Source: American Public Transportation Association Ridership Quarterly and Annual Totals by Mode



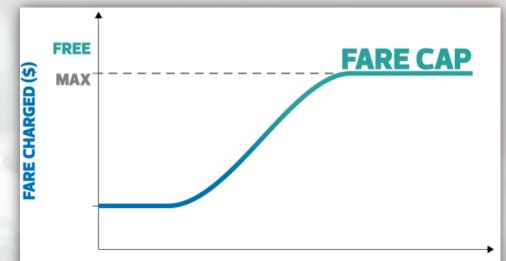
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Making Fares Fair \$\$\$

- Flexible Fare Options
- Reduced Fare Programs
- Fare Integration
 Fare Capping
 Fare Free



USAGE





Defining Equity

- Equity Defined
 Equity in Transit
 - Procedural Equity
 - Distributional Equity
 - Structural Equity

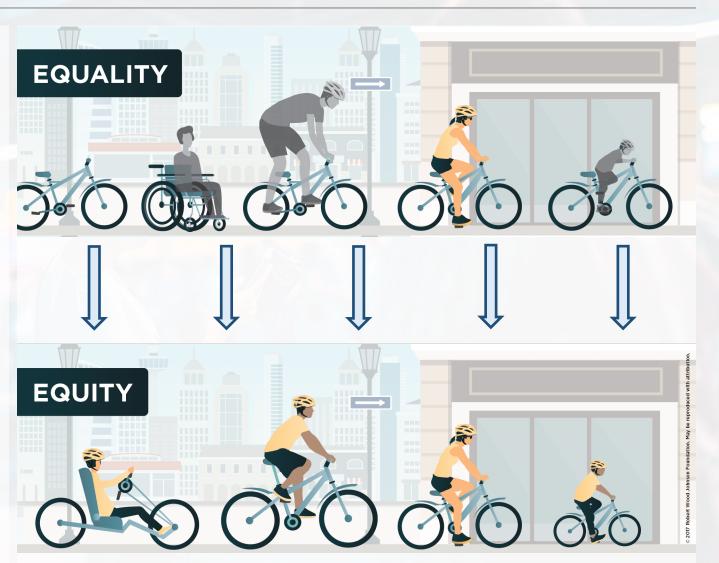


Image Source: Robert Wood Johnson Foundation

Operator Shortfall

Problem

- Absenteeism
- Retention
- Attrition
- Bad environment
- Operator assault

Potential Solutions

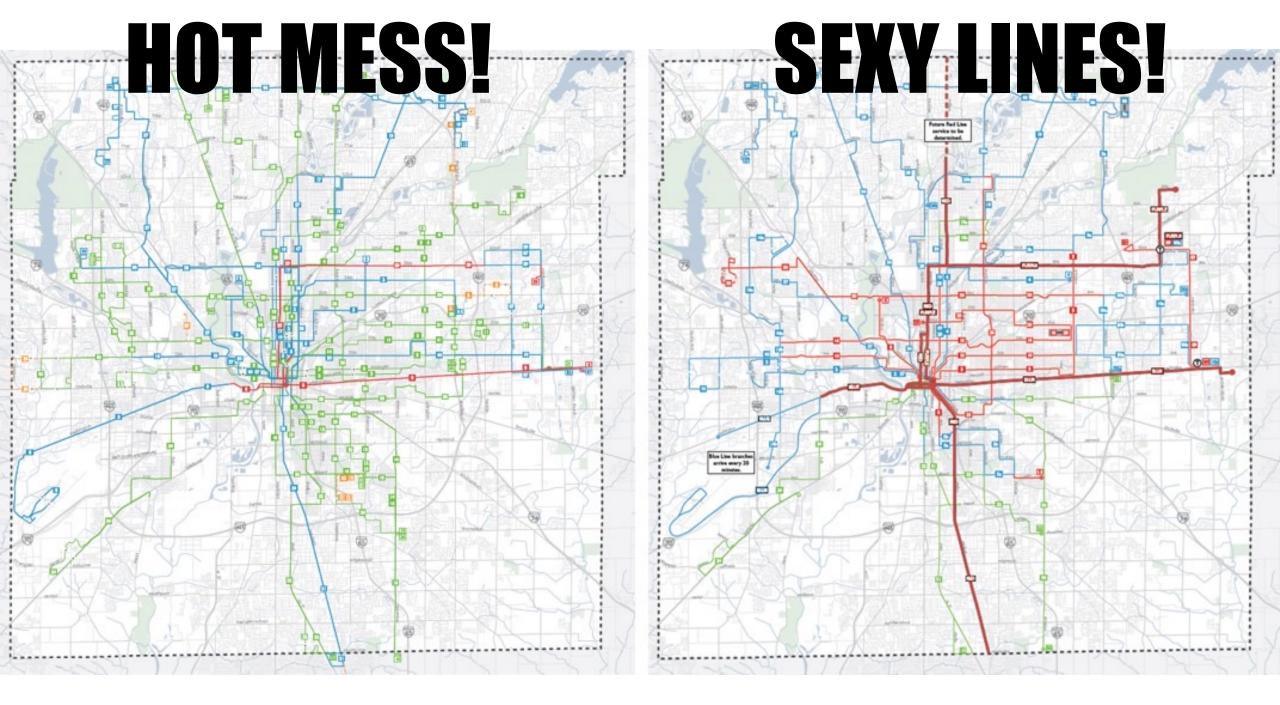
- Dignity and Respect
- Changed hiring requirements
 Increased advertising
- Signing/recruitment bonuses
- Increased pay for new/existing operators

TransitCenter

Bus Operators in Crisis

The Steady Deterioration of One of Transit's Most Essential Jobs, and How Agencies Can Turn Things Around







Meet People Where They Are



HELP MOVE TRANSIT FORWARD AS AN INDYGO TRANSIT AMBASSADOR!

VOLUNTEER WITH INDYGO! Join our transit Ambassador team!



Commuter Rail to Regional Rail









- Infrequent Peak Only Service
- Higher fares
- Not equitable (Less Access)
- Waste of infrastructure



- Frequent All Day Service
- Lower fares
- More equitable (More Access)
- Good use of existing infrastructure





Leadership Is Influence

"If your actions inspire others to dream more, learn more, do more and become more, you are a leader." -John Quincy Adams

Leadership

- Leaders are NOT only CEOs
- Inclusive decision maker
- Growth-oriented towards those they lead
- Change Agent
- Responsive to rider perspective and broad public interest
- Effective at what they do
- Representative





STOP TRYING TO REINVENT THE SUBWAY What the Actual Shit Was That



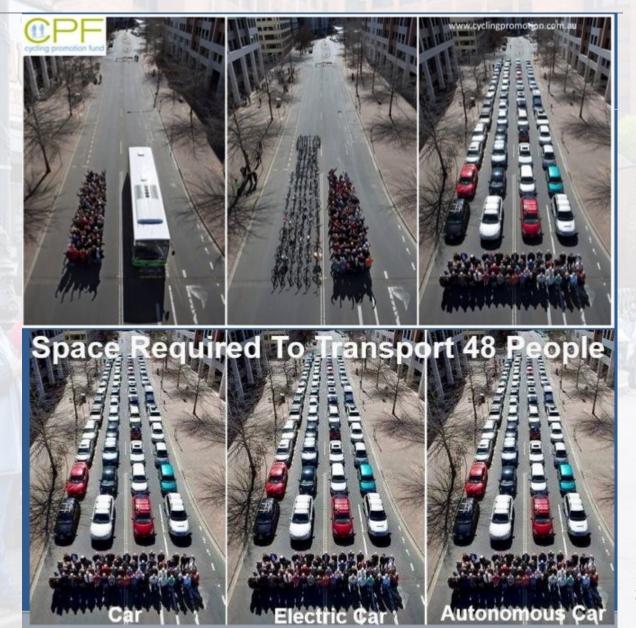
Michael Ballaban 12/19/18 5:15pm • Filed to: THE BORING COMPANY ~





Technology Does Not Change Geometry!

- Autonomous Vehicles are going to save us!
- Everyone can just take an Uber or Lyft
- You get an electric car!





Thank You!

- Jerome Horne
- Director of Transit Leadership
 Development @Transit Center
- jhorne@transitcenter.org
- 646-661-2007
- Twitter: @jahorne
- <u>www.transicenter.org</u>
- @TransitCenter on Twitter

